

**MINUTES OF THE WINDHAM SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Meeting No. 300

The Windham School District Board of Trustees convened at 11:33 a.m. in regular session on Friday, June 30, 2017, at the DoubleTree Hotel, Austin, Texas, in the Robertson Room. The Board immediately conducted executive session which is closed to the public in accordance with the Texas Government Code 551.074, and recessed from executive session at 12:27 p.m. then reconvened in regular session in the Phoenix South Room at 12:32 p.m.

**BOARD MEMBERS PRESENT:**

Hon. Dale Wainwright, Chairman  
Terrell McCombs, Vice Chairman  
Mano DeAyala  
Tom Fordyce  
Eric Gambrell  
Pastor Larry Miles  
Patrick O'Daniel  
Derrelynn Perryman  
Thomas P. Wingate

**WINDHAM STAFF MEMBERS PRESENT:**

Dr. Clint Carpenter, Superintendent  
Charles Bell  
Paul Brown  
Dr. Latreace Craig  
Bambi Kiser  
Michael Mondville  
Robert O'Banion

**RECONVENED**

Chairman Dale Wainwright reconvened the meeting of the Windham School District (WSD) Board of Trustees (Board) to order on Friday, June 30, 2017, at 12:32 p.m. in accordance with Chapter 551 of the Texas Government Code, the *Open Meetings Act*. The Chairman noted that this was the 300th WSD Board Meeting. During the regular session, the Board conducted business from the agenda posted in the Texas Register. A quorum was present and the meeting was declared open.

The Chairman welcomed the new Board members that were recently appointed by Governor Greg Abbott. Mr. E. F. "Mano" DeAyala from Houston replaces Leo Vasquez whose term expired. Mr. Patrick O'Daniel from Austin replaces Judge Larry Gist whose term expired. They are both attorneys. Pastor Larry Miles was also reappointed to another term on the Board by Governor Abbott.

Chairman Wainwright reported the WSD Board was committed to providing the opportunity for public presentations on posted agenda topics as well as for public comments on issues within its jurisdiction as provided in Board Rule 300.1. As no speaker registration cards were received by the board staff, no public presentations on posted agenda topics were heard.

## **CONSIDERATION OF APPROVAL OF CONSENT ITEMS**

The Chairman called the Board's attention to the Consent Items on the agenda, which consisted of the minutes of the April 6, 2017, meeting and excused absences.

There being no other comments, objections or amendments to the Consent Items, the Consent Items were approved as submitted.

## **REPORT FROM THE CHAIRMAN, WSD BOARD OF TRUSTEES**

### **Employment Related Opportunities for Former WSD Students**

Chairman Wainwright said Windham has continued to develop partnerships with workforce boards and employers in an effort to connect Windham trained and industry certified offenders to high paying jobs upon release. On May 31, 2017, Dr. Carpenter represented Windham and formalized a collaboration agreement with Deep East Texas Workforce Board in Lufkin, Texas. This was followed by entering into a formal collaboration agreement with Tarrant County Workforce Board in Fort Worth on June 1. These two workforce boards represent a significant number of releasing offenders who need support to be successful in finding work and to continue a life free of criminal activity. Similar to the agreements with other workforce boards, Windham and its partners, together with TDCJ will collaborate to bring the needed skilled trades to communities where good paying jobs exist.

## **DISCUSSION, CONSIDERATION, AND POSSIBLE ACTION REGARDING APPROVAL OF THE WSD SUPERINTENDENT'S CONTRACT**

Chairman Wainwright said the WSD Board of Trustees met earlier in executive session to conduct the Superintendent's annual performance evaluation and to discuss the renewal of Dr. Clint Carpenter's contract as the WSD Superintendent.

The Chairman recommended the Board renew Dr. Clint Carpenter's contract for a two year period.

*Eric Gambrell moved that the WSD Board of Trustees approve a contract for the Superintendent effective June 30, 2017, and ending August 31, 2019.*

*Terrell McCombs seconded the motion, which prevailed unanimously when called to a vote.*

## **DISCUSSION, CONSIDERATION, AND POSSIBLE ACTION REGARDING BOARD RESOLUTION EXTENDING DEPOSITORY CONTRACT FOR 2018-2019 BIENNIUM**

Paul Brown, WSD Chief Financial Officer, said in June of 2015, the board approved the bid for Windham's depository contract to First Financial Bank for September 2015 through August 2017. The award allowed for two option periods and this request is for the first option period. Board approval is requested to exercise the first option period with First Financial Bank and the Windham School District for bank depository services for September 1, 2017, through August 31, 2019.

*Mr. McCombs moved that the WSD Board of Trustees approve the Board Resolution extending the depository contract for the 2018 – 2017 biennium as presented.*

*Mr. Wingate seconded the motion, which prevailed unanimously when called to a vote.*

**DISCUSSION, CONSIDERATION, AND POSSIBLE ACTION REGARDING A  
RESOLUTION AUTHORIZING THE ESTABLISHMENT OF A 457(B) PLAN FOR THE  
WINDHAM SCHOOL DISTRICT**

Mr. Brown said the WSD is requesting to join a cooperative with the Region 10 Education Service Center (ESC) to offer all Windham employees an opportunity to participate in a 457(b) Deferred Compensation Plan. Currently WSD employees are under the Teacher Retirement System and WSD has offered employees an option to participate in a 403(b) plan in order to save for additional retirement dollars. State agencies under the Employees Retirement System (ERS) have offered both a 401(k) and a 457 plan to their employees for decades. With this cooperative available with Region 10 ESC, WSD can now offer a 457(b) deferred compensation plan to district employees.

This plan would be free to the district and give employees another option when looking at future retirement planning. Some of the benefits of a 457 are lower fees and more investment options. Similar to the 403(b) plan, WSD's involvement would be limited to distributing information about the program to employees annually and sending the payroll deductions to the 457 vendor if an employee chooses this option. Board approval is requested for the resolution authorizing the establishment of a 457(b) plan and approving the terms and conditions of an interlocal agreement between the district and ESC Region 10.

Chairman Wainwright clarified the 457(b) plan would provide WSD employees with an additional option for retirement plan at no cost to WSD. Mr. Brown confirmed that was correct.

The Chairman said if there were no questions or comments he asked for a motion.

*Tom Fordyce moved that the WSD Board of Trustees approve the resolution authorizing the establishment of a 457(b) plan for the Windham School District as presented.*

*Pastor Miles seconded the motion, which prevailed unanimously when called to a vote.*

**DISCUSSION, CONSIDERATION, AND POSSIBLE ACTION REGARDING  
PROPOSED REVISIONS TO WINDHAM BOARD POLICY WBP-07.11, "LEAVES AND  
ABSENCES"**

Michael Mondville, WSD General Counsel, said Windham Board Policy 07.11, "Leaves and Absences" is being updated to reflect some recent legal changes and to remove detailed summaries which were replaced by broader summaries more appropriate for a board policy. Those details will be moved to a Superintendent Directive at a later date. Board approval of the policy is requested.

*Derrellynn Perryman moved that the WSD Board of Trustees approve the revisions to WBP-07.11, "Leaves and Absences" as presented.*

*Mr. McCombs seconded the motion, which prevailed unanimously when called to a vote.*

### **300 BOARD MEETINGS: A HISTORY OF CHANGING LIVES PRESENTATION**

Bambi Kiser, WSD Partnerships and Information Resources Specialist, gave a special PowerPoint presentation commemorating the 300<sup>th</sup> meeting of the WSD Board of Trustees. She informed the Board that WSD had been changing lives of incarcerated men and women in the Texas Department of Criminal Justice (TDCJ) since 1969. Along with TDCJ, the Board has been there every step of the way.

Ms. Kiser's presentation included a history of the WSD, including its conception, early leadership; academic, vocational and life skills programming and several success stories.

*(Attachment A – 300 Board Meetings: A History of Changing Lives PowerPoint Presentation)*

Chairman Wainwright thanked Ms. Kiser for her presentation. He took a moment to reflect on events that occurred during 1969-1970. He said 48 years ago a gallon of gas was 36 cents. It was unfortunately also about the time the Beatles disbanded. NASA workers, in Houston, were trying to get Apollo 13 home safely. On January 12, 1970, the first meeting of the Windham School District Board of Trustees was held. Many things have changed since 1969, but what has not changed since that time period is the commitment, dedication and effectiveness of WSD and its employees.

Chairman Wainwright presented Dr. Carpenter with a plaque commemorating the 300th meeting of the WSD Board of Trustees.

Chairman Wainwright thanked everyone for attending the meeting. The next meeting of the WSD Board of Trustees will be Friday, August 25, 2017, at the Omni Austin Hotel at Southpark.

### **ADJOURNED**

There being no further business for the regular session, Chairman Wainwright adjourned the 300th meeting of the Windham School District Board of Trustees at 1:04 p.m.

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Chairman\*

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Secretary \*

\*Signature on File

*Note: Referenced attachments for draft minutes are available upon request. Following approval of the minutes, attachments will be maintained with the signed minutes in the Office of Record.*